

Nyssa School District
School Board Meeting Minutes
November 12, 2018

Board Members Present

Bob Fehlman
Pat Morinaka
Lucy Beck
Dave Bunker
Michael Hartley
Torie Ramirez

Board Members Absent

Marlon Wilson

Others Present

Family of Abigail Schulthies
Family of Kaitlyn Esplin
Family of Ricky Rodelo
Family of Hugo Luna
Family of Becky Martinez

Staff Members Present

Jana Iverson, Superintendent
Ryan Hawkins, Dir. of District Operations
Audrie Tracy, Administrative Asst.
Crystal Rideau, Business Manager
Luke Cleaver, MS Principal
Araceli Gomez, MS Vice Principal
Matt Murray, Elem. Principal
Hector Martinez, HS Vice Principal
Jon Wood, Dist. Programs Coordinator
Roger Hunter, Teacher
Chris Carlton, Teacher
Anna Long, Teacher
Kris R. Hernandez, Inst. Asst., OSEA Rep.

Call to Order - Chairman Dave Bunker called the monthly board meeting to order at 7:00 PM in the boardroom of the Administration Building.

Adoption of Agenda - The agenda was declared adopted as presented.

Commendations -

A) Students

The K-2 Student of the Month is Ricky Rodelo. Ricky is a 2nd grader in Mrs. Esplin's class. He is willing to work hard, has mastered working independently and is at the top of the class in all subjects. Ricky can be counted on to do the right thing always. He is responsible, respectful, takes turns, is patient and helps others. Ricky is the example of an all-around great student.

Abigail Schulthies is being recognized as the 3-5 Elementary Student of Month. Abigail is in 5th grade, her teacher is Mrs. Davis. Abigail is above average academically. She is patient, kind and cooperative which make her a friend to all. Abigail takes pride in accomplishing tasks to the best of her ability. She is a member of the leadership team and an example of what all teachers hope their students become.

The Student of the Month for the middle school is 8th grader Kaitlyn Esplin. Kaitlyn is always determined to do her best. She is a pleasure to have in class, is on task, and willing to help her peers. Kaitlyn has a positive attitude and gets along well with everyone around her. There should be more people like Kaitlyn.

The high school recognized Hugo Luna as their Student of the Month. Hugo is a junior and has shown incredible growth in math since last year. He is on task, asks questions and volunteers to stay after school to get extra help. Hugo is quiet, patient and advocates for himself. He puts forth his best effort daily, doing things to make himself successful.

B) Employee

Becky Martinez is the Employee of the Month selected by the middle school. Becky is an Instructional Assistant at NMS. She goes above and beyond to assist students and staff. Her positivity impacts and makes a difference every day. She donates regularly to the school. Becky treats students with respect, ensures they are safe, and helps those in need to make sure they are learning. The middle school staff would like to clone her!

C) Parent

Melissa Corn is the Commended Parent of The Month selected by the middle school. She was not in attendance at tonight's meeting and will be recognized at another time.

Visiting Patrons & Delegations -

A) Beniton Construction, MS Update - Not present

Mr. Cleaver gave a brief update - finishing landscaping, alarms installed, making adaptations to speaker system in the commons, working to make announcements in the band & choir rooms, etc.

Financial Report - Crystal Rideau presented the financial reports as of month ending October 31st. Crystal has been contacting vendors for invoices for MS Construction to determine final balance and checking on contingency remaining to split.

Torie Ramirez made a motion to accept the financial reports as presented. Seconded by Lucy Beck. Motion carried.

Consent Agenda -

- A) Approve minutes of the October meeting as presented
- B) Review bills of the district
- C) Resignation: Gerardo "Payo" Gonzalez, Asst. Maintenance Supervisor
Maria Hidalgo, Migrant Program Specialist - Family Engagement
- D) Hires: Jose DeLeon, Maintenance/Grounds
James De Ocampo, Maintenance/Grounds
Amanda Richardson, Temporary Instructional Assistant - Elementary

Lucy Beck made the motion to approve the consent agenda as presented. Motion seconded by Pat Morinaka. Motion carried.

Old Business - None

New Business -

A) OSBA Election - Board action required, cast vote for the following:

- OSBA Board of Directors Position 1 - Kevin Cassidy, Baker 5J
- Resolution 1 - Adopts the proposed 2019-20 OSBA Legislative Priorities and Policies
- Resolution 2 - Amends OSBA Bylaws relating to composition of the Board of Directors by adding a voting seat for a representative of the Oregon School Board of Color Caucus

Audrie will submit an official ballot to OSBA between November 12 and December 14, 2018.

After some discussion and for further review and clarification, Pat Morinaka made a motion to table OSBA election items to the December board meeting. Seconded by Michael Hartley. Motion carried.

Board Study -

A) Resignation: Jana Iverson, Superintendent

A motion was made by Torie Ramirez to accept Jana Iverson's resignation effective June 30, 2019. Seconded by Michael Hartley. Motion carried.

B) Superintendent Search

Discussion -

- Determine process for search - use OSBA Self Directed Services
- Address confidentiality - candidates, staff, community, committee, etc.
- Establish a calendar / timeline
- Consideration - Be specific as to what we want or are looking for before posting the ad

Recommendation -

- Use OSBA Self Directed Search Services, contact Steve Kelly
- Start formal process in January

Tore Ramirez made a motion to contact OSBA to use their Self Directed Services in the search for a superintendent. Seconded by Bob Fehlman. Motion carried.

C) Maintenance Program Update

Discussion -

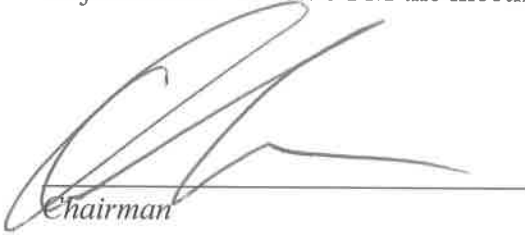
- Maintenance Supervisor - continue to advertise, accept applications
- Vince is willing to stay on part time (1/2 day) in a consulting type basis to help with ordering, paperwork and train new staff. By law, sick leave allowed but no other benefits offered. Verbal agreement with Jana, nothing in writing.
- No timeline established on hiring a supervisor

Recommendation -

- Contact Oregon Employment Department in Ontario about advertising the position through their agency

- Have a signed written contract or agreement in place prior to the end of the superintendent's contract on June 30, 2019 regarding terms agreed to verbally with Vince when he returned as part time consultant
- Jana's purview, suggestion only

Adjournment - At 8:10 PM the meeting adjourned.



Chairman



Clerk