

Nyssa School District
Regular School Board Meeting
December 10, 2018

Board Members Present:

Bob Fehlman
Marlon Wilson
Lucy Beck
Pat Morinaka
Michael Hartley
Torie Ramirez
Dave Bunker

Other Present:

Brian Richins, Auditor
Family of Madisen Martinsen
Family of Kiera DeLeon
Family of Alleynah Houston
Family of Taylor Talbot
Family of Becky Martinez
Family of Sara Sapp

Staff Members Present:

Jana Iverson, Superintendent
Audrie Tracy, Administrative Asst.
Ryan Hawkins, Director of Dist. Operations
Crystal Rideau, Business Manager
Hector Martinez, HS Vice Principal
Luke Cleaver, MS Principal
Matt Murray, Elementary Principal
Jenna Ravenscraft, Athletic Director
Anna Long, HS Teacher
Roger Hunter, MS Teacher

Call to Order - The meeting was called to order at 7:01 PM by Chairman Dave Bunker in the boardroom of the Administration Building.

Adoption of Agenda - The agenda was declared adopted with the following addition:
Board Study, Item A) Appoint committee of board members for certified negotiations

Commendations

A) Students

The KG-2nd Grade Student of the Month is Madisen Martinsen. Madisen is a first grader in Mrs. Mosso's classroom. She is a model student, leader and excellent example to others. Words describing Madisen are sweet, kind, shy, quiet, helpful and joyful. She is on task, follows directions, participates enthusiastically, and strives to do her best. There should be more students like Madisen. Madisen's mom has been a big help in the classroom also.

Kiera DeLeon is the 3rd-5th Grade Student of the Month. Kiera is a fourth grader, her teacher is Mrs. Moats. Kiera's greatest attribute is kindness. She is a natural leader and friend to all. Kiera works hard and strives to do her best to achieve the high standards she sets for herself. She is skilled academically and at the top of her class in all areas. Kiera is kind, respectful, helpful and a pleasure to have in class.

The middle school selected Alleynah Houston as their Student of the Month. Alleynah is an eighth grade student at NMS. She has been a huge asset to the middle school wrestling team, always looking for ways to help out and brighten the day for others. Her kindness and positive attitude make her an excellent example to her peers. Alleynah will ask for help and then in return help others, motivating and encouraging them to do their best. She works hard, is artistic and has improved her math skills this past year by 3.5 grade levels. Alleynah is very deserving of this award, she is a great example of what it means to be a Bulldog.

The High School Student of the Month is Taylor Talbot. Taylor is a senior at NHS, she plans to become a music teacher. Taylor works independently to accomplish tasks and complete them ahead of schedule. Her work is always meticulous and she can be counted on to do the job well the first time. Taylor is devoted to her academics, sets standards for herself and does well at the high school level and college. Many are aware of her intelligence and athleticism but don't know her sense of humor is equally impressive. Taylor is an example to others, she pushes herself, is dedicated, charming, respectful, will be successful in whatever she does. Taylor is the truest form of a champion.

B) Employees

The Employee of the Month is Sara Sapp. Mrs. Sapp is an office manager at the high school. She has an amazing attitude and amazing work ethic. Sara has the ideal attitude day in and day out even with all the frequent interruptions. She goes the extra mile for students and staff, tackling every task with a smile. Sara is always willing and ready to assist, going above and beyond what's in her job description. Her awesome, cheery disposition is always appreciated. Sara has experience, shares what she's learned, ask questions, is excellent at multi-tasking, completes tasks and is dedicated to family, staff, students, parents and community. She is humble to a fault. The skills she contributes daily are crucial to the organization and what we do. This recognition is well deserved, congratulations Sara.

C) Parent

Roger Hunter was selected by the high school as the Parent/Volunteer of the Month. Mr. Hunter keeps the score clocks for all fall and winter games, helps with middle school track, travels untold miles to attend activities and maintains an outstanding math program. Mr. Hunter is a stalwart contributor to the community. He is excellent at multi-tasking, cheers on the Bulldogs and remains cool under pressure. He is a pro's pro. The students, staff and community appreciate him very much. There is no better choice for Volunteer of the Month! This award ought to be named the Roger J. Hunter Volunteer of the Month Award. Thank you, Roger.

Visiting Patrons/Delegations

A) Brian Richins - 2017-18 Audit Report

Mr. Richins commented on how he enjoys the recognition of students, staff and parent/volunteers every time he attends one of our board meetings

The 2017-2018 Audit Report was presented by Brian Richins, Certified Public Accountant. A copy of the letter, 2017-18 Audit Report with graphs included is on file in the Business Office.

Discussion -

- Transition of Business Managers
- Informed by previous Business Manager that materials/documents for audit were ready but they weren't so the audit process was delayed
- Budgeted for PERS increases - unfunded liability
- PERS rates increasing for 2019-2020, approximately 5%
- Health insurance costs going up
- Federal dollars, maintain/remain in compliance - no findings
- Student Body Accounts over \$200,000/year, reconcile monthly
- Post-employment benefits, \$10,000
- Deficiency noted - Unappropriated budget transfer

Recommendation -

- Have AP/Receivables ready June 30
- Attempt an earlier start on 2018-19
- Corrective Action Plan - Monitor budget-to-actual reporting in monthly board meetings. Adopt budget resolutions to make transfers, increase appropriations, supplemental budgets, and ensure transfers don't exceed amounts budgeted

B) Hailey Long, HS Student - Activity Update

Hailey Long, Student Body President updated board members and the audience about events/activities at the high school -

Football team made it to the second round of playoffs

Girls Soccer Team made it to playoffs

Pie eating contest was held prior to Thanksgiving

Pep Assembly - band drumline

Help Them to Hope Deliveries on December 13th

Choir and Band Concerts

Choir to sing at the Idaho State Capitol

Band caroling through the schools

Pep Band start-up in January

Prom fundraising at home basketball games

Christmas Spirit Week, December 17-21, 2018 - White out at the basketball game, Character Day, Ugly Sweater Contest

Financial Report - Business Manager Crystal Rideau presented the monthly financial reports. Lucy Beck made a motion to approve the financial reports as presented. Seconded by Pat Morinaka. Motion carried.

Consent Agenda

- A) Approve minutes of November board meeting
- B) Review bills of the district as presented
- C) Resignation: Janna Faber, Instructional Assistant - Middle School/High School
- D) Hire: Michael Kononen, Maintenance/Custodial - full time

Torie Ramirez made a motion to approve the consent agenda as presented. Seconded by Lucy Beck. Motion carried.

Old Business

- A) OSBA Election - Item was tabled from the November 12, 2018 meeting.

Combine all of the following as one for board action as per Chairman Bunker.

Board action required, cast vote for the following to be submitted by Dec. 14, 2018:

- OSBA Board of Directors Position 1 - Kevin Cassidy, Baker 5J
- Resolution 1 - Adopts the proposed 2019-20 OSBA Legislative Priorities and Policies
- Resolution 2 - Amends OSBA Bylaws relating to composition of the Board of Directors by adding a voting seat for a representative of the Oregon School Board of Color Caucus

Discussion -

- Color caucus - a group of individuals believed to represent color who established themselves and requested to have a voting seat on the board
- Anyone who feels they are of color can request to be on the color caucus
- Representation of culture
- Board slanted to larger metro districts, many from Marion County and the Hood River area
- More of a disadvantage to rural areas

Recommendation -

- Support color caucus - they currently have a seat, just not a voting seat
- Value what OSBA does, need to have more involvement

Pat Morinaka made a motion to recommend voting in favor of the following: Board of Director Position 1 candidate Kevin Cassidy, Resolution 1 and Resolution 2.

Lucy Beck seconded the motion.

Voting in favor: Pat Morinaka and Lucy Beck. Opposed: Dave Bunker, Torie Ramirez, Michael Hartley, Marlon Wilson, and Bob Fehlman.

Audrie Tracy will submit the official ballot to OSBA with 'No' votes on all three ballot items. Official ballot will be submitted prior to the December 14, 2018 deadline.

New Business

A) Superintendent Search

- Using the OSBA Self Directed Executive Search approved at the November 12 board meeting
- Calendar/timeline - Start December 10, 2018, finalize April 2019
- Staff and community input meetings, December 17, 2018 at 4:00 PM and 6:00 PM in the auditorium
- Post meeting notice, on reader boards, district website, and send to local newspaper
- Budget established in the amount of \$7500, \$2500 for OSBA Self-Directed Executive Search, \$5000 for travel, site visits, advertising, etc.
- Same requirements/process for in district applicants and out of district applicants
- Priority will not be given to house applicants
- Allow screening committee plenty of time to review applications.

Marlon Wilson made a motion to approve the superintendent search process items above. Seconded by Michael Hartley. Motion carried.

B) 2019-20 School Calendar

- Opinion of the board to streamline process
- Suggested calendar similar to this years

C) Board Policies - 1st Reading / approval

*GHB/JECAC, Staff/Student/Parent Relations***
GBK/JFCC/KGC, Prohibited Use, ~~Possession~~, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems (version 1)
*IKF, Graduation Requirements ** (Version 1)*
IKF-AR, Graduation Requirements
*JHCA/JHCB, immunization, Physical Examination, Vision Screening, Eye Examination and Dental Screening***
*JECAC/GBH, Staff/Student/Parent Relations***
KBA -AR, Public Records

Bob Fehlman made a motion to approve the board policies as presented. Seconded by Marlon Wilson. Motion carried.

D) Sport Complex Discussion

Discussion

- Construct a building to house track equipment as well as football equipment between middle school/high school at the end of the football field, next to observatory
- Athletic equipment currently stored in various areas
- Prefer area with close proximity for track and football, more efficient
- No labor cost - CTE curriculum
- Budget (potentially some) - HS pay a portion, supplement with district funds

Concern

- Line of sight, security issues depending on location
- Power, water, sewer
- Availability of heat to dry out equipment if put away wet
- Track - cleats tearing it up
- Cost for concrete, materials, utilities

Recommendation

- Look for other possible site locations to address areas of concern regarding safety, security, power, water, sewer, etc.
- Request quotes, exact costs if possible

The sports complex item was deferred to the January board meeting for additional information.

Board Study

A) Appoint Board Committee for Certified Negotiations

Bob Fehlman, Michael Hartley and Dave Bunker were appointed to serve on the committee for certified negotiations.

Recommend the classified union get started on negotiations as soon as possible also.

Adjournment - At 8:50 PM the meeting adjourned.



Chairman



Clerk