

Memorandum of Understanding

Nyssa School District and Oregon School Employees Association Chapter No. 82

October 2, 2017

Nyssa Migrant Program staff pay comes entirely from Title 1C funds. The allocations for Nyssa have been generous year after year. With that in mind, Nyssa School District proposes that staff under the Nyssa Migrant Program receive pay according to Ontario's pay scale for Migrant Program staff. The current difference, in addition to hourly rate, is that Nyssa has a higher insurance cap (\$1200) while Ontario's cap is \$1000. The hourly rate difference (\$1.25 per hour) is subtracted from Ontario's hourly rate on each step to create the proposed pay scale below.

	1	2	3	4	5	6	7	8	9	10	11	12
2017-2018												
MIGRANT PROGRAM SPECIALISTS	\$15.30	\$15.55	\$15.98	\$16.41	\$16.98	\$18.44	\$18.44	\$18.44	\$18.44	\$18.44	\$19.28	\$19.28
Recruiters, Family Involvement Specialists, Data Entry, Graduation Specialist, Etc.												
2018-2019												
MIGRANT PROGRAM SPECIALISTS	\$15.67	\$15.92	\$16.36	\$16.80	\$17.39	\$18.88	\$18.88	\$18.88	\$18.88	\$18.88	\$19.74	\$19.74

This pay rate would begin with the pay period beginning October 11, 2017.

Gabe Fuentes, Association President

Jana Iverson, NSD Superintendent



10-2-17 (Date)

10/2/17 (Date)